

U.S. STATE PRIVACY POLICY

Certain U.S. states afford their residents (“**consumers**” or “**you**”) rights with respect to their personal information. For purposes of this U.S. State Privacy Policy, “personal information” includes both “personal information” and “personal data” as defined by applicable data protection law. This U.S. State Privacy Policy supplements the information contained in the [Privacy Policy](#) of Applied Industrial Technologies, Inc. and its subsidiaries (collectively, “**we**,” “**us**,” or “**our**”). We adopt this notice to comply with applicable U.S. state consumer privacy laws.

1. INFORMATION WE COLLECT AND CATEGORIES OF SOURCES

We collect information that identifies, relates to, describes, references, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or device. This information is described in our primary Privacy Policy under *What Information We Collect* and is further described below. As defined in the California Consumer Privacy Act of 2018 (as amended by the California Privacy Rights Act), we have collected the following categories of personal information from consumers within the last twelve (12) months:

Category of Personal Information Collected	Categories of Sources
A. Identifiers, such as your name, address, phone number, email address, date of birth or other similar identifiers.	• Directly from you • Our business partners and affiliates • Third parties you direct to share information with us • Social networks • Data sellers
B. Customer Records, such as birthdate, contact information and payment information.	• Directly from you • Our business partners and affiliates • Third parties you direct to share information with us • Social networks • Data sellers
C. Commercial Information, such as shopping and purchase history.	• Directly from you • Your browser or device
D. Internet/Network Information, such as device information, logs and analytics data.	• Your browser or device
E. Geolocation Data, such as precise location information from your device or generated based on IP address.	• Your browser or device
F. Sensory Information, such as recordings of phone calls with us, where permitted by law.	• Directly from you
G. Profession/Employment Information, such as your company information and, for applicants, your employment history.	• Directly from you • From our customers • For applicants, from third parties you direct to share information with us
H. Non-Public Education Information, such as educational history, degree (for applicants)	• Directly from you • Third parties you direct to share information from us
I. Other Personal Information, including information you post on our social media pages or otherwise provide to us	• Directly from you • Third parties you direct to share information from us • Your browser or device
J. Inferences, such as predictions about your interests and preferences.	• Your browser or device • Information generated or derived from your online browsing and usage activity

For more information about the categories of sources of information, see *How We Collect Your Information* in our [Privacy Policy](#).

2. PURPOSES FOR THE COLLECTION, USE, AND DISCLOSURE OF PERSONAL INFORMATION

To learn about the business and commercial purposes for which we collect, use, and disclose personal information, see *How We Share the Information We Collect* in our [Privacy Policy](#).

3. CATEGORIES OF PERSONAL INFORMATION SOLD OR SHARED

While we do not sell your personal information for monetary consideration, certain state laws may characterize our sharing of personal information with companies that provide services to us, such as companies that help us to market or advertise our products and services to you, as “sales” or “sharing” for purposes of cross-context behavioral advertising or targeted advertising.

Categories of information disclosed that may be considered a “sale” or “sharing” for purposes of cross-context behavioral advertising or targeted advertising under applicable law:

- Identifiers
- Customer Records
- Protected classification characteristics
- Professional or employment-related information

4. CATEGORIES OF THIRD PARTIES WITH WHOM INFORMATION IS SOLD OR SHARED

The categories of third parties to whom we sell or disclose your personal information for a business purpose include those third parties listed in *Who We Share Information With*.

5. YOUR CONSUMER RIGHTS

If your personal information is subject to a privacy law in your state, you may have certain privacy rights with regard to that information. You may have the right to:

- Know, access, and confirm your personal information.
- Delete the personal information we have about you, subject to exceptions under applicable law.
- Correct inaccuracies in your personal information.
- Obtain your personal information in a portable and readily usable format.
- Opt-out of the use or processing of your personal information for profiling or targeted advertising.

- Opt-out of the sale or sharing of your personal information.

Under certain state laws, you may also have the right not to receive discriminatory treatment for the exercise of any of these privacy rights. We will not discriminate against you because you have exercised any of your rights.

Certain state laws may also provide you the right to appeal our decisions regarding your rights requests if we do not respond to your requests or do not take action regarding your requests. Additionally, if you are a resident of the state of California, you may have a right to pursue legal action for improper handling of your personal information.

6. TO EXERCISE YOUR CONSUMER PRIVACY RIGHTS

To exercise your U.S. privacy rights, please submit a request by:

- Calling TOLL-FREE PHONE 1-800-655-6552;
- Emailing dataprotection@applied.com; or
- Filling out a Data Privacy Rights Request through our [Data Protection Preferences](#)

If you choose to submit your request via email, you must include “Privacy Rights Request” in the subject line and clearly provide us with the following information: what type of request you are making, your full name, email address, and physical address. You may only make one request per email. We will need to verify your identity before processing your request, which may require us to obtain additional personal information from you. We will only use personal information provided in connection with a Data Privacy Rights Request to review and comply with the request. The information you provide must match the information we have in our possession. This measure is in place to help ensure that personal information is not disclosed to any person who does not have the right to receive it.

In certain circumstances, we may decline a request to exercise the rights described above, particularly where we are unable to verify your identity or locate your information in our systems. If we are unable to comply with all or a portion of your request, we will provide the reasons for declining to comply with the request.

Please note that you may authorize an agent to exercise any of these rights on your behalf by contacting us by email at dataprotection@applied.com. If you use an agent, we will take measures to verify your agent’s authorization similar to the verification described above. We may require more information to ensure proper verification of you and your agent’s identity and authorization.

7. MINORS UNDER AGE 16

Our Sites are not directed to minors. We do not sell the personal information of consumers we know to be less than 16 years of age.

8. SENSITIVE PERSONAL INFORMATION AND SENSITIVE DATA

We will not process your Sensitive Data or Sensitive Personal Information (as those terms are defined under applicable privacy law) without your prior consent.

9. DELETION RIGHTS

You may request that we delete your personal information that we have collected directly from you. Under applicable law, we may decline to delete your personal information under certain circumstances, for example, if we need the personal information to complete transactions or provide services you have requested or that are reasonably anticipated, for security purposes, for internal business purposes (including maintaining business records), to comply with law, or to exercise or defend legal claims. Note also that we are not required to delete your personal information that we did not collect directly from you. We require a reasonable or high degree of certainty that the requester is the consumer for which a deletion request is applicable, depending on the sensitivity of the personal information.

10. ADDITIONAL CALIFORNIA PRIVACY RIGHTS

If you are a resident of California, you may make a written request to us about how we have shared your personal information during the prior calendar year with third parties for their direct marketing purposes. In response to your written request, we are allowed to provide you with a cost-free means to opt-out of such sharing rather than providing the information about these third parties. We are providing the opportunity to opt out, which you can do by submitting an opt-out request via email to dataprotection@applied.com. This email should include your name, all of the postal addresses and email addresses that you have provided to us, and a request to opt-out of sharing your personal information.

10. ADDITIONAL INFORMATION

Updates to Our U.S. State Privacy Policy

We may update this policy from time to time. Updates will be posted on our Sites with latest revision date and will be effective as of the date of posting. We ask that you check our Sites periodically for updates to this and other policies.

Contact Information

If you have any questions or comments about this notice, our Privacy Policy or this U.S. Privacy Notice, the ways in which we collect and use your personal information, your choices and rights regarding such use, or wish to exercise your rights under applicable U.S. consumer privacy law, please do not hesitate to contact us at:

Phone: 800-655-6552

Website: www.applied.com

Email: dataprotection@applied.com

Postal Address:

Applied Industrial Technologies, Inc.
Attn: Joan Greene, Assistant General Counsel
One Applied Plaza,
Cleveland, Ohio 44115